

## **Term of Reference**

### **PLHIV Stigma Index Academy Participants**

#### **Background**

The People Living with HIV (PLHIV) Stigma Index is a standardized tool to gather evidence on how stigma and discrimination impact the lives of people living with HIV. The PLHIV Stigma Index was developed to be used by and for people living with HIV and was created to reflect and support the Greater Involvement of People living with HIV and AIDS (GIPA) principle, where PLHIV networks are empowered to lead the whole implementation of the PLHIV Stigma Index study.

PLHIV Stigma Index 2.0 was first rolled out in 2018 with adjusted tools in response to the current changes in AIDS epidemic, including intersectionality among PLHIV community and how it impacts the level of stigma and discrimination towards PLHIV.

The current implementation focuses on quality implementation, especially the principles and standardized methodology, and on striking a balance between the provision of technical support and community empowerment. To ensure a PLHIV-driven process, it is key to establish a pool of technical support providers from PLHIV community.

In response to these needs, GNP+ launched an initiative to build technical skills and capability of selected PLHIV community members in providing technical assistance to national PLHIV network(s) for the implementation of PLHIV Stigma Index at country level.

GNP+ will conduct a virtual regional training in Anglophone Africa, Francophone Africa, Asia and Pacific, Eastern Europe and Central Asia, and Latin America and Caribbean regions.

#### **Eligibility**

In order to apply, you must be either/or:

1. Member of PLHIV community, including women and young people living with HIV
2. Member of key populations living with HIV (people who use drugs, gay men and MSM, sex workers and transgender people)

#### **Selection Criteria**

##### **Essential:**

- Good knowledge and proven track records on working with PLHIV networks and community groups
- Strong commitment to meaningful engagement of PLHIV networks and key population groups across PLHIV Stigma Index implementation
- Experience in conducting community-led research
- Experience with descriptive statistics and qualitative analyses
- Experience in conducting community-led monitoring activities
- Strong interpersonal and communication skill
- Strong writing, reporting, facilitation, and presentation skills
- Good oral and written English and local/regional language skills

##### **Desirable, but not required:**

- Experience using data collection software (i.e., REDCap, KoboToolbox, etc.)

- Experience in statistical and scientific computer/programming in any of the following: STATA, R, SAS, SPSS.
- Have been involved in PLHIV Stigma Index country implementation
- Familiarity with Global Fund ATM, PEPFAR and UNAIDS TSM or other donor mechanisms

### **Selection Process**

All applications will be selected based on technical merit to the criteria. There will be 10 applicants selected to join each regional training. The selection process will be held by International Partnership of PLHIV Stigma Index comprised of GNP+, ICW, UNAIDS with support from John Hopkins University. Successful applicants will be notified by email with further instructions in preparation for the training.

### **How to Apply**

Interested applicants should submit the following documents (in English) to [application.ap@stigmaindex.org](mailto:application.ap@stigmaindex.org)

1. Latest CV
2. Motivational letter (max. 1 page)
3. Letter of support from national PLHIV network and/or WLHIV and/or AYPLHIV network from your respective country

All applications should be received by 18<sup>th</sup> February 2022 COB.